NRHEG Strategic Plan

BELIEF STATEMENTS

The New Richland-Hartland-Ellendale-Geneva (NRHEG) School District believes:

- 1. in challenging all students to reach their full potential as confident and responsible thinkers, problem solvers, and decision makers;
- 2. that education is a collaborative partnership among students, parents, staff, and the community that results in a positive impact on the entire school community;
- 3. in supporting staff by providing them with the necessary resources to assist students in reaching their full potential;
- 4. in a system of personal accountability to include the school board, administration, staff, students, parents, and the community;
- 5. in providing a comprehensive educational program that will offer our students an opportunity to succeed as adults in the community, college, career, and real world;
- 6. that a safe, respectful, and caring environment, coupled with a strong educational foundation, promotes self-esteem and facilitates success; and
- 7. that we need to operate and maintain efficient and secure facilities for students and staff.

MISSION STATEMENT

Empowering students with knowledge and skills to succeed.

VISION STATEMENT

To be the school district of choice, inspiring excellence in academics, arts, and activities.

FOCUS AREAS

- 1. **Student Achievement:** Achieve the goals of the World's Best Workforce for all students in the district; and expand how we define, measure, and report student achievement with a focus on each student's mastery in areas that extend beyond traditional academic indicators.
- 2. **Student Support:** Develop and implement a sustainable and well-defined support system that enables all students and staff to achieve at high levels.
- **3. Facilities:** Ensure that the facilities and infrastructure of the school district are designed to optimize staff performance and student learning in a safe, sustainable, and attractive environment.
- **4. Workforce:** Recruit and retain quality educators and provide opportunities for development of all staff.
- 5. Communication & Marketing: Foster partnerships with parents, communities, businesses, and organizations in support of the district's mission and vision; and develop a multi-faceted public relations plan that is designed to promote the school district.
- **6. Finance:** Preserve the district's strong financial standing while maintaining programs, services, and facilities at maximum efficiency.